



## Communication on Engagement

Fondazione Centro Euro-Mediterraneo sui Cambiamenti Climatici

Period covered by this CoE: 2020-2022

### Part I. Statement of Continued Support by the Chief Executive or Equivalent

26/01/2023

To our stakeholders:

I am pleased to confirm that Fondazione Centro Euro-Mediterraneo sui Cambiamenti Climatici (CMCC) reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Antonio Navarra

President of Fondazione Centro Euro-Mediterraneo sui Cambiamenti Climatici



## Part II. Description of Actions

CMCC has formally incorporated the UN Global Compact Principles in the following ways:

- On CMCC website the support to the UN Global Compact is explicitly mentioned on a page dedicated with more information and direct link to the Global Compact Initiative (<https://www.cmcc.it/climate-policy/cmcc-participates-in-united-nations-global-compact>);
- UN Global Compact mention is included in the updated and lately released Strategic Plan 2019-2029 published by CMCC (<https://www.cmcc.it/about/strategic-plan-2019-2029>);
- The CMCC Strategic Plan 2019-2029 fully acknowledges and incorporates in its recommendation the UN Sustainable Development Goals (SDG), in particular Goal 13 specifically related to climate change;
- CMCC as a research centre applying for national, European and international fundings always quotes the UN Global Compact adherence within its proposal and ensures that the other partners stakeholders involved in the proposal are aware of the UN Global Compact principles.

More generally, CMCC respects and embraces the principles of the UN Global Compact within its activities. Below are some examples of actions in line with the principles of the UN Global Compact.

### Human right

With reference to Principles 1 and 2, CMCC ensures that the organizations it works with are aware are respectful of human rights.

### Labour

With reference to UN Global Compact principles 3, 4 and 5 on labour issues CMCC fully complies with national and EU laws, which by definition already exclude child labour, forced or compulsory labour and support freedom of association.

With reference to UN Global Compact principle 6, CMCC included in its Values Statement that it *“rejects any form of discrimination in the workplace, it respects and actively promotes equal opportunities and diversity, including disability”*. CMCC has deemed an appropriate set of rules included in a Code of Ethics and Conduct to regulate the research center’s activity and working environment. The purpose of the Code is to set a system of rules that shall be applied to all those that work in the name and on behalf of the CMCC, in internal professional relationships, and in managing external relations. The overall principle at the basis of the Code is that: *“Employees, regardless of their role and position, shall collaborate with the CMCC in promoting and keeping a work environment where individual dignity and freedom are respected”*.

In particular:



1. CMCC employees undertake to contrast and, whenever possible, prevent behaviours that may in some way damage the psychological and physical health of colleagues and other persons they come into contact with at work;
2. The CMCC informs its recruiting, remuneration, and training policies of employees and collaborators on standards of professionalism, competence, and merit, rejecting any discrimination or pressures of any origin.

In 2021 CMCC published on the website the first edition of its Gender Equality Plan, a strategic document that is aligned with the principle set out in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers:

- Non-discrimination against researchers in any way based on gender, age, ethnicity, national or social origin, religion or belief, sexual orientation, language, disability, political opinion, social or economic condition;
- The provision of working conditions for researchers, including for disabled researchers, allows both women and men to have flexibility deemed essential for successful research performance and combine family, work, children and career. Paying attention, inter alia, to flexible working hours, part-time working, teleworking, and sabbatical leave, as well as to the necessary financial and administrative provisions governing such arrangements; Gender balance at all levels of staff, including at supervisory and managerial levels. Ensuring equal opportunity policy at recruitment and subsequent career stage without taking precedence over quality and competence criteria. Striving for equal treatment by guaranteeing an adequate gender balance in selection and evaluation committees. Ensuring that career breaks or variations in the chronology order of candidate CVs are not penalised, but regarded as an evolution of a career;
- Ensuring that the entry and admission standard for researchers, particularly at the beginning of their careers, are clearly specified and should also facilitate access for disadvantaged groups or researchers returning to a research career.

Moreover, the Plan highlights the eventual gap between existing and desirable practices and actions for promoting the gender perspective in studies and research. Thus, the Plan is an effort to make an effort to recognize, boost and promote the research lines related to equality in every field and area of knowledge which is going to positively affect the life quality of persons, the promotion of equality values and civil equality.

The CMCC Gender Equality Plan will be regularly updated and available online (<https://www.cmcc.it/gender-equality-plan>).

## Environment

With reference to the environment which is core within the scope of CMCC's activities, it is ensured that UN Global Compact Principles 7, 8 and 9 are well considered. Indeed, as stated in the CMCC's mission, the research produced by the center is aimed at stimulating sustainable growth, environmental protection, and climate change mitigation and adaptation policies. Environmental responsibility is also one of the six values included in CMCC's Values Statement.



Concerning the promotion of Sustainable Development Goals (SDG), among the institutional actions carried out by CMCC is the participation in the National Forum for Sustainable Development, which is responsible for evaluating and supporting the implementation and triennial update of the National Strategy for Sustainable Development. CMCC also provided technical support to the Regions of Lazio and Molise in the development of their respective Regional Strategies for Sustainable Development and related participation, awareness and dissemination activities through the organization of focus groups, webinars and meetings with schools, businesses and local authorities in both regions.

In addition to these activities that specifically address the SDGs, CMCC has carried out numerous information and awareness-raising actions on sustainability and climate change issues that are in line with the principles of the UN Global Compact. The CMCC is an active promoter of the dissemination of scientific content on climate change, technological innovation and co-decision (both individual and collective) that contributes to improving and spreading public awareness, which is essential for the achievement of the SDGs and a just and equitable climate transition. More in detail, among the initiatives that CMCC develops in communication and dissemination, we mention the following:

- Foresight magazine, the CMCC digital magazine that provides in-depth journalistic content on the international debate on climate change with articles, interviews with experts in the multidisciplinary fields, a podcast series to explore the most advanced challenge for the future.  
<https://www.climateforesight.eu/>
- IPCC Focal Point, the interface between the IPCC – the UNFCCC Intergovernmental Panel on Climate Change – and the Italian community. CMCC provides news, newsletter, infographics and events to explain to the general public the complex content of the IPCC Reports and why they are so relevant for people at both local and global scales. <https://ipccitalia.cmcc.it/>
- The CMCC Communication Award is an initiative named after the internationally renowned artist Maria Rebecca Ballestra. The Award aims to showcase and promote the most creative and impactful initiatives that:
  - Increase public awareness of climate change and its interactions with society, the economy, the environment, and policy-making processes;
  - Disseminate science-based information and data related to climate change through the application of innovative ideas, technologies and methodologies in the field of media, journalism, and communication at large;
  - Communicate the threats and opportunities posed by the climate change challenge using multiple languages and innovative mediums, including journalism, art, videos and music;
  - Trigger action in the audiences addressed, including students, consumers, businesses and politicians.



- The webinar series comprises regular public online meetings that the CMCC organises to feed public dialogue on climate change by involving international and national experts and opening the microphone to the public during the webinars.

Moreover, CMCC has numerous educational programs on the same issues that are at the center of UN Global Compact. CMCC co-organizes six doctoral programs in five Italian universities (Ca' Foscari University, University of Bologna, University of Sassari, University of Tuscia and University of Salento); a master's course in collaboration with Ca'Foscari University; summer/winter schools, including those regularly organized within FERS (Future Earth Research School) in which young researchers come into contact with companies for an exchange on innovation and sustainability between the worlds of research and business. Several initiatives aim at involving school children of different levels and grades to learn more about sustainable development issues. CMCC opens to them its premises to bring the children into direct contact with the working environment, and to use the technologies used by the scientists, such as the operational rooms for marine weather forecasting or advanced applications for climate forecasting. Among the training activities developed by the CMCC, some initiatives are directly aimed at journalists: courses and meetings that serve to analyse the criticalities and opportunities of the journalistic profession in the face of the complexity of climate change and sustainable development issues when carrying out their work as amplifiers of knowledge and information to the public.

### **Anti-corruption**

Last but not least CMCC ensures to be fully compliant with EU and national laws on anti-corruption. As CMCC participates to national, EU and International public tendering procedures, very frequent checks and supporting evidence and documents are asked by the tendering procedures. This ensures that very frequent checks are made internally and by the external competent authorities to ensure that CMCC is fully compliant with the laws against corruption.



### **Part III. Measurement of Outcomes**

Some of the activities reported above were monitored by CMCC in order to weigh their impact on other organizations and society.

Technical support for the development of the Regional Strategy for Sustainable Development of Lazio. Outcomes of awareness-raising webinars co-organized by CMCC:

- 149 businesses
- 76 local authorities
- 774 students from 59 primary schools
- 912 students from 34 secondary schools

Technical support for the development of the Regional Strategy for Sustainable Development of Molise. Outcomes of awareness-raising webinars co-organized by CMCC:

- 6 businesses
- 6 secondary schools

CMCC social media monthly average of reach/impressions in 2022:

- Facebook:
  - Reach: 158,892
  - Impressions: 352,290
- Instagram
  - Reach: 194,951
  - Impressions: 209,415
- LinkedIn
  - Impressions: 46,490
- Twitter
  - Impressions: 24,992

CMCC web outreach (monthly visitors):

- 22,000 visitors

CMCC webinar series:

- 11,000 participants in the last two years

IPCC Focal Point:

- 2,500 participants in events in the last two years

Students trained on the environmental/sustainability topics:

- An average of 200 students yearly in PhD programs



Future Earth Research School (FERS) main achievements to date:

- 27 post-docs trained
- 4 exchanges with businesses